

# Application For Employment



“Every Continental Pools employee will be provided the same concern, respect and caring attitude within the organization that they are expected to share externally with every pool patron and customer.”

## Personal Information

Last Name	First Name	Middle Initial
Home Address		Other Address
City	State	Zip
City	State	Zip
Home Telephone	Cell	
Other Phone (school, pager, parents house, etc)	E-mail	
Date of Birth	Social Security Number <div style="text-align: center; margin-top: 5px;">             _ _ _ _ _ - - - _ _ _ - - - _ _ _ _ _           </div>	

If you are under 18 years of age, can you provide required proof of your eligibility to work (i.e. work permit)?  YES  NO

Position Desired?  Lifeguard  Pool Operator  Supervisor  Other: \_\_\_\_\_

**How did you learn about Continental Pools, Inc.? (Please check one)**

- Newspaper Ad.     Poster     Friend, Name: \_\_\_\_\_  
 Mailer     Career Center     Other: \_\_\_\_\_

Have you been employed with Continental Pools, Inc. before?  YES  NO

If yes, please list:

Summer/Year	Pool(s)
1	
2	
3	

Will you be available to work full-time beginning Memorial Day weekend?  YES (Initial \_\_\_\_\_)  NO

If no, will you be able to work after school weekdays and all day on weekends until the end of school?  YES (Initial \_\_\_\_\_)  NO

Will you be able to work through Labor Day?  YES  NO    If no, when will be your last day? \_\_\_\_\_

Do you have any vacations planned?  YES  NO    If yes, please give dates: \_\_\_\_\_

**\*\*This does not constitute notice to Continental Pools on vacation dates. Two weeks notice must be given in season.\*\***

Do you plan on playing any fall sports?  YES  NO

If yes, do you plan on starting tryouts or practice before school begins?  YES  NO

Education		
High School	Location	Graduation Date
College	Major	Graduation Date

Previous Work Experience (Please start with present or most recent position)			
<b>1</b> Company		Kind of Business	
City	State	Phone	Supervisor
Position	Pay Rate	Employed from	to
Reason For Leaving			
<b>2</b> Company		Kind of Business	
City	State	Phone	Supervisor
Position	Pay Rate	Employed from	to
Reason For Leaving			

Certificates Do you need to be trained in Lifeguarding/CPR/First Aid? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Certification	Expiration Date	Type (Red Cross, Ellis, YMCA, etc)
Lifeguard Training		
CPR		
Standard First Aid		
Pool Operator (County _____)		

In case of emergency, please notify: \_\_\_\_\_ (Relationship): \_\_\_\_\_

Phone # \_\_\_\_\_ Work # \_\_\_\_\_ Cell # \_\_\_\_\_

Please check the dates and times you are able to work during an average work week.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:00 a.m.							
8:00 a.m.							
9:00 a.m.							
10:00 a.m.							
11:00 a.m.							
12:00 p.m.							
1:00 p.m.							
2:00 p.m.							
3:00 p.m.							
4:00 p.m.							
5:00 p.m.							
6:00 p.m.							
7:00 p.m.							
8:00 p.m.							
9:00 p.m.							
10:00 p.m.							

A lifeguard, by definition, has a legal duty to protect the safety of people in an assigned area. Lifeguards have a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that occur. To be a professional lifeguard, a person must have a certain level of physical fitness, certification of lifeguard training, first aid, and cardiopulmonary resuscitation and other requirements that may be tailored to the specific needs of the facility.

In addition to these requirements, lifeguards need certain personal characteristics, knowledge, and skills to function effectively. Lifeguards must be caring, strong, quick to respond, confident, physically fit and intelligent persons with good interpersonal skills. Because of the hazardous duty of the lifeguard, some candidates with physical or mental conditions may be certified as lifeguards but may not be qualified for the job of a professional lifeguard. Lifeguards must have a high level of physical fitness at all times, including hearing, sight, speed, strength, endurance and flexibility, all of which are vital to a rescue. A professional lifeguard must be able to remain alert with no lapse in consciousness; be physically able to sit for extended periods, including in elevated chairs; communicate verbally including projecting one's voice across large distances; be able to hear noises and sounds of distress even outside one's vision.

Can you perform the essential functions of this job?  
*If NO, what accommodations are required?*  YES  NO

Are you legally authorized to work in the United States?  YES  NO

Have you ever been convicted of a felony?  
 If so, explain?  YES  NO

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application may be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above may give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from any liability for any damage that may result from furnishing the same to you."

"I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice."

"Under Maryland law, an employer may not require or demand any applicant or prospective employee to submit to or take a polygraph, lie detector, or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and is subject to a fine not to exceed \$100."

Signature: \_\_\_\_\_

Date: \_\_\_\_\_